

"PARITY BETWEEN AND MEN IN TRADE UNIONS"



AFILIATION DATA

TRADE UNION: UNIÓN GENERAL DE TRABAJADORES (UGT), SPAIN

TERRITORIAL ESTRUCTURE

| TERRITORIES | ABSOLUTE DATA | | | RELATIVE DATA (%) | | |
|----------------------|----------------|----------------|----------------|-------------------|---------------|--------------|
| | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN |
| TOTAL UGT | 874.062 | 599.157 | 274.905 | 100% | 68,55 | 31,45 |
| ARAGÓN | 44.277 | 29.850 | 14.427 | 100 | 67,42 | 32,58 |
| ASTURIAS | 39.416 | 27.930 | 11.486 | 100 | 70,86 | 29,14 |
| BALEARES | 21.349 | 13.471 | 7.878 | 100 | 63,10 | 36,90 |
| CANARIAS | 26.295 | 17.471 | 8.824 | 100 | 66,44 | 33,56 |
| CANTABRIA | 18.273 | 12.862 | 5.411 | 100 | 70,39 | 29,61 |
| CASTILLA - LA MANCHA | 34.607 | 24.467 | 10.140 | 100 | 70,70 | 29,30 |
| CASTILLA Y LEÓN | 60.621 | 41.967 | 18.654 | 100 | 69,23 | 30,77 |
| CATALUÑA | 103.229 | 75.951 | 27.278 | 100 | 73,58 | 26,42 |
| COMUNIDAD VALENCIANA | 98.747 | 66.740 | 32.007 | 100 | 67,59 | 32,41 |
| EXTREMADURA | 23.339 | 16.388 | 6.951 | 100 | 67,59 | 32,41 |
| GALICIA | 57.273 | 37.501 | 19.772 | 100 | 65,48 | 34,52 |
| MADRID | 67.656 | 42.233 | 25.423 | 100 | 62,42 | 37,58 |
| MURCIA | 20.553 | 13.535 | 7.018 | 100 | 65,85 | 34,15 |
| NAVARRA | 20.022 | 14.272 | 5.750 | 100 | 71,28 | 28,72 |
| PAÍS VASCO | 41.198 | 30.543 | 10.655 | 100 | 74,14 | 25,86 |
| LA RIOJA | 12.817 | 8.339 | 4.478 | 100 | 65,06 | 34,94 |
| CEUTA | 2.254 | 1.562 | 692 | 100 | 69,30 | 30,70 |
| MELILLA | 2.296 | 1.305 | 991 | 100 | 56,84 | 43,16 |
| UNKNOWN | 1 | 1 | 0 | 100 | 100,00 | 0,00 |

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AFILIATION DATA

TRADE UNION: UNIÓN GENERAL DE TRABAJADORES (UGT), SPAIN

SECTORIAL ESTRUCTURE

| SECTORIAL ESTRUCTURE | ABSOLUTE DATA | | | RELATIVE DATA (%) | | |
|--|----------------|----------------|----------------|-------------------|--------------|--------------|
| | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN |
| TOTAL UGT | 874.062 | 599.157 | 274.905 | 100% | 68,55 | 31,45 |
| MCA (Metal, construction and similar) | 174.314 | 160.824 | 13.490 | 100 | 92,26 | 7,74 |
| FIA (Industry and similar) | 71.368 | 58.220 | 13.148 | 100 | 81,58 | 18,42 |
| FTA (Agro-alimentary) | 60.943 | 42.905 | 18.038 | 100 | 70,40 | 29,60 |
| FTCM (Transport, communications and maritime) | 90.271 | 75.932 | 14.339 | 100 | 84,12 | 15,88 |
| FTCHTJ (Commerce, hotel business and gambling) | 69.122 | 35.043 | 34.079 | 100 | 50,70 | 49,30 |
| FES (State Services Federation) | 92.423 | 54.217 | 38.206 | 100 | 58,66 | 41,34 |
| FSP (Public Services) | 205.687 | 111.331 | 94.356 | 100 | 54,13 | 45,87 |
| FETE (Teachers) | 62.604 | 23.042 | 39.562 | 100 | 36,81 | 63,19 |
| UTCP (Selfemployed Union) | 23.663 | 18.532 | 5.131 | 100 | 78,32 | 21,68 |
| UJP (Union of retired and pensioners) | 23.667 | 19.111 | 4.556 | 100 | 80,75 | 19,25 |

"PARITY BETWEEN WOMEN AND MEN IN TRADE UNIONS"



AFILIATION DATA

TRADE UNIONS: DEUTSCHER GEWERKSCHAFTSBUND (DGB), GERMANY

TERRITORIAL ESTRUCTURE

| TERRITORIES | ABSOLUTE DATA | | | RELATIVE DATA (%) | | |
|--|------------------|------------------|------------------|-------------------|--------------|--------------|
| | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN |
| TOTAL DGB | 7.337.222 | 4.998.188 | 2.339.034 | 100% | 66,13 | 33,87 |
| BADEM-WURTEMBERG | 913.942 | 650.727 | 263.215 | 100 | 71,20 | 28,80 |
| BAVIERA | 882.924 | 637.465 | 245.459 | 100 | 72,20 | 27,80 |
| BERLÍN-BRANDEMBURGO | 489.438 | 270.170 | 219.268 | 100 | 55,20 | 44,80 |
| HESSE-TURINGIA | 736.147 | 487.329 | 248.818 | 100 | 66,20 | 33,80 |
| SAJONIA DEL NORTE, BREMEN, SAJONIA-ANHALT | 1.117.914 | 750.120 | 367.794 | 100 | 67,10 | 32,90 |
| NORTE (HAMBURGO, MECKLEMBURGO- VORPOMMERN, SLESVIG- HOLSTEIN) | 543.853 | 340.452 | 203.401 | 100 | 62,60 | 37,40 |
| RENANIA DEL NORTE, WESTFALIA | 1.798.333 | 1.305.590 | 492.743 | 100 | 72,60 | 27,40 |
| SAJONIA | 378.601 | 207.852 | 170.749 | 100 | 54,90 | 45,10 |
| OESTE (RENANIA PALATINADO, EL SARRE) | 476.070 | 348.483 | 127.587 | 100 | 73,20 | 26,80 |

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AFILIATION DATA

TRADE UNION: DEUTSCHER GEWERKSCHAFTSBUND (DGB), GERMANY

TERRITORIAL ESTRUCTURE

| TERRITORIES | ABSOLUTE DATA | | | RELATIVE DATA (%) | | |
|---|------------------|------------------|------------------|-------------------|--------------|--------------|
| | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN |
| TOTAL DGB | 7.363.148 | 5.020.206 | 2.342.942 | 100% | 69,31 | 30,69 |
| IG BAU (Construction) | 461.162 | 395.216 | 65.946 | 100 | 85,70 | 14,30 |
| IG BCE (Chemical and mining industry) | 800.762 | 647.016 | 153.746 | 100 | 80,80 | 19,20 |
| GEW (Education and Science) | 260.842 | 86.600 | 174.242 | 100 | 33,20 | 66,80 |
| IG METALL (Metal Industry) | 2.525.348 | 2.058.159 | 467.189 | 100 | 81,50 | 18,50 |
| NGG (Hotel busisness and food) | 236.507 | 142.141 | 94.366 | 100 | 60,10 | 39,90 |
| GdP (Police) | 181.101 | 151.219 | 29.882 | 100 | 83,50 | 16,50 |
| GdED (Workers of the German railroads) | 283.332 | 224.966 | 58.366 | 100 | 79,40 | 20,60 |
| Ver.di (Unified Union of the Sector Services) | 2.614.094 | 1.314.889 | 1.299.205 | 100 | 50,30 | 49,70 |

"PARITY BETWEEN WOMEN AND MEN IN TRADE UNIONS"



AFILIATION DATA

TRADE UNION: TRADE UNION CONGRESS (TUC), UNITED KINGDON

SECTORIAL ESTRUCTURE

| TERRITORIES | ABOSLUTE DATA | | | RELATIVE DATA (%) | | |
|--|------------------|------------------|------------------|-------------------|--------------|--------------|
| | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN |
| TOTAL TUC | 4.315.459 | 2.170.410 | 2.145.049 | 100% | 51,78 | 48,22 |
| UNION (Public services, including local government, health and energy) | 1.289.000 | 360.920 | 928.080 | 100 | 28,00 | 72,00 |
| AMICUS (Manufacturing, technical and professional staff). Formed from merger of AEEU and MSF in 2001 | ... | ... | ... | 100 | ... | ... |
| T&G (General union, including transport, agriculture, manufacturing) | 835.351 | 668.281 | 167.070 | 100 | 80,00 | 20,00 |
| GMB (General union, including food, textiles, retail and public services) | 703.970 | 422.382 | 281.588 | 100 | 60,00 | 40,00 |
| USDAW (Shopworkers and retail distribution) | 321.151 | 131.671 | 189.480 | 100 | 41,00 | 59,00 |
| PCS (Government employees and IT and service companies) | 285.582 | 114.233 | 171.349 | 100 | 40,00 | 60,00 |
| CWU (Post and telecommunications) | 266.067 | 210.193 | 55.874 | 100 | 79,00 | 21,00 |
| NUT (Teachers) | 232.280 | 55.747 | 176.533 | 100 | 24,00 | 76,00 |
| NASUWT (Teachers) | 211.779 | 65.651 | 146.128 | 100 | 31,00 | 69,00 |
| GPMU (Printing and papermaking) | 170.279 | 141.332 | 28.947 | 100 | 83,00 | 17,00 |

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AFILIATION DATA

ORGANIZACIÓN SINDICAL: FEDERATIE NEDERLANDSE VAKBEWEGING (FNV) PAÍSES BAJOS

SECTORIAL ESTRUCTURE

| TERRITORIES | ABOSOLUTE DATA | | | RELATIVE DATA (%) | | |
|---|------------------|----------------|----------------|-------------------|--------------|--------------|
| | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN |
| TOTAL FNV | 1.196.257 | 838.860 | 357.397 | 100% | 64,00 | 36,00 |
| ABVAKABO (Civil service, health, welfare) | 362.463 | 188.909 | 173.554 | 100 | 52,10 | 47,90 |
| OAB (Teachers) | 73.205 | 31.124 | 42.081 | 100 | 42,50 | 57,50 |
| FNV BOUW (building, woodworkers & construction) | 149.762 | 144.553 | 5.209 | 100 | 96,50 | 3,50 |
| FNV BONDGENOTEN (Industry, transport, trade, services, agriculture) | 465.968 | 374.595 | 91.373 | 100 | 80,40 | 19,60 |
| FNV BONDGENOTEN (Selfemployed: industry, transport, trade, services, agriculture) | 4.980 | 3.766 | 1.214 | 100 | 75,60 | 24,40 |
| FNV HORECABOND (Hotel and catering) | 27.306 | 15.607 | 11.699 | 100 | 57,20 | 42,80 |
| NPB (Police) | 22.202 | 16.021 | 6.181 | 100 | 72,20 | 27,80 |
| KAPPERSBOND FNV (Hairdressers) | 10.053 | 315 | 9.738 | 100 | 3,40 | 96,60 |
| FNV KIEM (Art, printing and media) | 40.023 | 32.326 | 7.697 | 100 | 80,80 | 19,20 |
| FNV KIEM (selfemployed: art, printing and media) | 6.081 | 3.172 | 2.909 | 100 | 52,20 | 47,80 |
| NVJ (Journalists) | 9.230 | 6.018 | 3.212 | 100 | 65,20 | 34,80 |
| AFMP (Army) | 24.984 | 22.454 | 2.530 | 100 | 89,90 | 10,10 |

